Brown Outdoor Leadership Training Program

Policy and Training Acknowledgement for BOLT Leaders and Mentors

As an accredited program, we hold ourselves to a standard that we must meet for training our leaders. We ask that you commit to the training program fully, that you will communicate areas in which you believe you may need further clarification, additional practice or additional materials to assist you in developing your skills as a group facilitator and outdoor leader.

As a program, we aim to demonstrate a high quality of preparedness for our leaders for facilitating groups and for operating within a wilderness context. We do so to best serve our participants, our leaders and the program as a whole and to mitigate the potential safety issues and risks inherent to a wilderness trip.

We ask that you commit to the following:
1. I understand that there is always an element of risk for a program to operate within a wilderness context; therefore, I will do my best to prepare myself for facilitating and leading a group within this context.

2. I will read, understand, and abide by the BOLT leader handbook and all other training materials and will adhere to all BOLT policies. I will also adhere to any policies that have been updated and communicated as such.

3. I will participate in and arrive on time to all required training activities and complete all training requirements.

4. I will obtain my CPR and my Wilderness First Aid or Wilderness First Responder certifications.

5. I will abide by the Principles of the Brown University Community.

6. While on a BOLT trip, I will refrain from using alcohol and other drugs.

7. While on a BOLT trip, I will refrain from sexual relationships.

8. While on a BOLT trip, I will practice Leave No Trace procedures and demonstrate respect for the natural environment.

9. I will abide by the Health Insurance Portability and Accountability Act (HIPAA) as outlined by the program.

Confidentiality Policy for Health Information
I acknowledge that all medical information relating to students and staff participating in the Brown Outdoor Leadership Training (BOLT) Program is of a confidential nature, and that breaches of confidentiality can severely impair the overall effectiveness of the program in achieving its mission.

I will maintain strict confidentiality concerning any student or staff information I become aware of during the course of my work. I am aware that breaches of the law are subject to penalties according to Rhode Island State Law. I am aware that a breach of confidentiality may result in disciplinary procedures and may result in termination of participation and/or employment.

I understand that failure to adhere to these policies and expectations may result in a verbal warning, a written warning, additional training or termination from the program.

Final approval to lead a trip for the program must be provided by the Associate Director for Leadership Development (aka the BOLT director). This approval is based on the leadership ability, judgment and outdoor skills that a BOLT Leader demonstrates during training.

Signature_______________________________ Date:________________________________
Printed name (Readable for filing): ______________________________________